DODGE COUNTY UW EXTENSION EDUCATION COMMITTEE MEETING October 20, 2015

The Dodge County UW-Extension Education Committee met on Tuesday, October 20, 2015 at 8:30 a.m. in the UW-Extension conference room 1C at the Dodge County Administration Building, 127 East Oak Street, Juneau, WI.

CALL TO ORDER: Chairman Behl called Meeting to order at 8:30 a.m. with the following members present: Allen Behl, Darrell Pollesch, Gerald Adelmeyer, Annette Thompson and Ed Nelson.

Also, present: Jeff Hoffman, Community Development Educator and Co-Department Head, Marie Witzel, 4-H Youth Development Agent and Co-Department Head, Pattie Carroll, Family Living Educator, Jim Mielke, County Administrator and Russ Kottke, Chairman.

APPROVAL OF MINUTES: Motion by Nelson, seconded by Thompson to approve minutes for Tuesday, August 25, 2015 meeting. Motion carried.

COMMITTEE MEMBER REPORTS:

Nelson and Behl reported that they both attended the WACEC conference in September. It was well attended because of combining the WACEC and the WCA conference together this year. It will be discussed more at the State meeting in November to possibly continue combining the two meetings together in the future. Meeting went well and subjects were very informative.

APPROVAL OF PER DIEMS: Motion by Thompson, seconded by Adelmeyer to approve the regular meeting per diems and Nelson & Behl's mileage and hotel for WACEC conference in September.

REVIEW OF BILLS Review of the UW-Extension revenues and expenses.

DEPARTMENT BUSINESS:

- a. Reviewed UW-Extension Revenues and Expenses for August & September 2015.
- b. Discussion and consideration for Conservation Aids Grant
 - 1. Hoffman reported on the one application received from the Beaver Dam Lake Association. The application was accepted and the blue gills went into the lake last week. Northern will be distributed into the lake in November. Chancellor accepted the approval of application via phone conversation with Hoffman due to timing. Dodge County is one of the few counties that advertises these grant dollars that are available. Possible option going forward would to work with the Dodge County Parks Dept.
- c. Discussion and Update on Open Positions
 - 1. Hoffman reported that the Dairy/Livestock has been posted and is currently being advertised on the local radio stations; hoping for a person on board by the 1st of the year (2016).
 - 2. Hoffman reported that the Crops/Soils position should be posted by the end of the month which is going to be a shared position between Dodge County and Fond du Lac County. Hoping for a hire date by the 1st or 2nd week in January 2016.
 - 3. Carroll reported that WNEP there are currently internal candidates interested but would have to take a pay cut so Madison is currently relooking at it. Currently Columbia County has lessons in the early Fall (set by prior Coordinator) and Dodge County has

later lessons in the school year (set by prior Coordinator). Possibly looking at bringing in an educator to do the school lessons right now that are already set. Federal dollars are used for this position.

- 4. Support staff position in the office looking at hiring in Spring of 2016; this position will be 80%.
- d. Discussion and consideration for a Fund balance transfer in BU 6874 Pesticide Applicator Training
 - 1. Motion by Nelson, seconded by Pollesch to approve the Fund balance transfer of \$992 in BU 6874
- e. Discussion and consideration of Re-allocation of funds in BU 6801 General Fund University Extension
 - 1. Discussed did not need motion passed.
- f. Discussion and consideration of Dodge County UW-Extension Agents Contract #133-PRJ89UA
 - Motion by Nelson, seconded by Pollesch to approve the Dodge County UW-Extension Agents Contract #133-PRJ89UA
- g. Discussion of the UW-Cooperative Extension Next Gen Model
 - 1. Chairman Kottke reported that he was in attendance for the last (Wednesday October 14th) webinar discussion w/Klemme and the Chancellor in Madison. ICC (Columbia, Sauk, Jefferson, Marquette, Dodge and Green Lake counties) also had Klemme discussing this (October 19). There is a 4 million dollar cut and need to figure out how to absorb this with fewer employees. The current talks are there would be Regions/Areas with four counties within each region. There are "Urban" counties that would remain by themselves (Washington, Milwaukee, Racine, Kenosha, Waukesha, Brown and Dane). There would be Multi-County Advisory Committee Meetings with no more Committee Meetings. There would be an "Area Administrator" with half the faculty gone. December 2015 projected roll out with possible implementation in September 2016 and everything set in place by 2017 BUT nothing has been decided yet and the talks will continue.
 - **2.** Proposed:
 - (2) CE County Educators located in each county
 - (2) AE Area Educators
 - (1) AA Area Administrator 1 over all 4 counties

With Multi County Advisory Committees

Currently forming "Steering Committees", "Project Managers" with the possibility of having up to 31 implementation teams

EDUCATORS' REPORTS:

<u>Hoffman</u>: Hoffman shared that he taught two conflict management workshops recently, one on change management and the other on conflict styles. He discussed his strategic planning effort with the Waupun VFW and how the initiative is focusing on recruitment and retention. Hoffman also shared that Dodge County is partnering with Fond du lac and Jefferson Counties on a series of Farm Succession workshops in January and February of 2016.. The three days of workshops will cover, retirement, estate planning and business transition.

<u>Witzel:</u> Leaders Association meeting in Sept included bylaw changes to have 8 youth and 8 adults on the executive board. The Old Time Gathering (OTG) was down in participation this year and the group decided to disband due to similar events in the area. 4-H promotion was added to OTG which was well received and we now have a 4-H display. National 4-H week was held with events in the county. The display was up at Fox Lake Library and ended the week at the Juneau library with the readathon. Achievement and Community Builders is coming up. Ed will represent the committee. Jerry may attend as well.

<u>Carroll:</u> The childcare professional development offerings in September and in October exceeded expectations. Carroll offered 7 registry credits for nearly 80 Dodge County area childcare professioanls. Best practices and high standards are essential to parents whose children are in childcare. Carroll reported that she is working on the 2016 calendar of professional development trainings for childcare workers.

COMMUNICATION: None

NEXT MEETING DATE: The next regularly scheduled Extension Committee meeting, November 17, 2015 at 8:30 a.m. at the UW-Extension Conference Room 1C, in the Dodge County Administration Building at 127 East Oak Street, Juneau, Wisconsin.

ADJOURNMENT: There being no further business to come before this committee, it was motioned by Thompson and seconded by Nelson to adjourn at 10:05 a.m. Motion carried.

Respectfully submitted,

Gerald Adelmeyer, Secretary

Allen Behl, Chairman